



CAREER OPPORTUNITIES

October 1, 2010

Setting the standard. Building the future.

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1-866-GO-FLINT

Positions highlighted in red → FESL Referral Bonus Program Eligible Position

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|-----------------|------------|---|---------------|-------|
| Corporate | Non-Trades | Application / Data Architect | Sherwood Park | 1 |
| | | CNC System Administrator | Sherwood Park | 1 |
| | | IS Service Delivery Manager | Sherwood Park | 1 |
| | | JD Edwards Business Systems Analyst- Intermediate | Sherwood Park | 2 |
| | | JDE Bus. Systems Analyst-Financials | Sherwood Park | 1 |
| | | JDE Developer, Intermediate | Sherwood Park | 1 |
| | | Network Analyst, Senior | Sherwood Park | 1 |
| | | Operations Manager | Sherwood Park | 1 |
| | | Recruitment Coordinator- Temp. | Calgary | 2 |
| | | Senior Tax Analyst | Sherwood Park | 1 |
| | | Senior JDE Business Systems Analyst (Job Cost) | Sherwood Park | 1 |
| | | Server Administrator | Sherwood Park | 1 |
| | | Software Developer, Intermediate | Sherwood Park | 1 |
| | | Software Developer, Senior | Sherwood Park | 1 |
| | | Storage Administrator | Sherwood Park | 1 |
| | | Systems Analyst, Intermediate | Sherwood Park | 1 |
| Corporate Total | | 18 | | |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|---------------|------------|-------------------------------------|---------------|-------|
| INF - Firebag | Non-Trades | Accountant, Junior | Fort McMurray | 1 |
| | | Carpenter General Foreman | Fort McMurray | 1 |
| | | Civil Superintendent | Fort McMurray | 1 |
| | | Construction Manager /CS&U Coordina | Fort McMurray | 1 |
| | | Cost Control, Intermediate / Senior | Fort McMurray | 1 |
| | | Elec/Instrumentation QC Inspector | Fort McMurray | 1 |
| | | Electrical General Foreman | Fort McMurray | 2 |
| | | Equipment Coordinator | Fort McMurray | 2 |
| | | Expeditor | Fort McMurray | 1 |
| | | Field Technician | Fort McMurray | 1 |
| | | General Foreman - Instrumentation | Fort McMurray | 1 |
| | | Safety Advisor | Fort McMurray | 1 |
| | | Safety/Permit Coordinator | Fort McMurray | 1 |
| | | Scaffolder General Foreman | Fort McMurray | 2 |
| | | Sr Tech Asst/Turnover Coordinator | Fort McMurray | 1 |
| | | Time Entry Administrator | Fort McMurray | 1 |
| | | Turnover Lead | Fort McMurray | 1 |





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|-------------------------|----------|-------------------------------------|---------------|-------|
| INF – Firebag Continued | Trade | Carpenter Apprentice | Fort McMurray | 7 |
| | | Carpenter Journeyman | Fort McMurray | 26 |
| | | Electrician Journeyman | Fort McMurray | 10 |
| | | Equipment Operator 1 | Fort McMurray | 5 |
| | | Instrumentation Mechanic Journeyman | Fort McMurray | 1 |
| | | Insulator Apprentice | Fort McMurray | 3 |
| | | Insulator Foreman | Fort McMurray | 1 |
| | | Insulator Journeyman | Fort McMurray | 7 |
| | | Labourer - Concrete Finisher | Fort McMurray | 10 |
| | | Labourer - Entry (LB1) | Fort McMurray | 23 |
| | | Labourer - Intermediate (LB2) | Fort McMurray | 33 |
| | | Pipefitter Apprentice | Fort McMurray | 1 |
| | | Pipefitter Apprentice - 1st year | Fort McMurray | 3 |
| | | Pipefitter Apprentice - 2nd year | Fort McMurray | 3 |
| | | Pipefitter Apprentice - 3rd year | Fort McMurray | 2 |
| | | Pipefitter Apprentice - 4th year | Fort McMurray | 3 |
| | | Pipefitter Foreman | Fort McMurray | 1 |
| | | Pipefitter Journeyman | Fort McMurray | 14 |
| | | Scaffolder Apprentice - 1st year | Fort McMurray | 20 |
| | | Scaffolder Apprentice - 2nd year | Fort McMurray | 8 |
| | | Scaffolder Apprentice - 3rd year | Fort McMurray | 7 |
| | | Scaffolder Apprentice - 4th year | Fort McMurray | 4 |
| | | Scaffolder Foreman | Fort McMurray | 6 |
| | | Scaffolder Journeyman | Fort McMurray | 19 |
| INF - Firebag Total | | | | 237 |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|------------------|---------------------|---------------------------|---------------|-------|
| INF - FFML | Non-Trades Trade | SCM Manager | Sherwood Park | 1 |
| | | B-Pressure Welder | Sherwood Park | 1 |
| | | Crane Operator Journeyman | Sherwood Park | 1 |
| | | Ironworker Journeyman | Sherwood Park | 1 |
| | | Pipefitter Journeyman | Sherwood Park | 1 |
| | | Welder Journeyman | Sherwood Park | 1 |
| INF - FFML Total | | | | 6 |





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| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|---------------------------------|------------|--|---------------|-------|
| INF - Infrastructure SG&A | Non-Trades | Construction Manager (Site) | Calgary | 1 |
| | | Document Controller | Calgary | 1 |
| | | Equipment Lead (Expression of Interest) | Fort McMurray | 1 |
| | | Estimating Manager | Calgary | 1 |
| | | Estimator, Junior | Sherwood Park | 1 |
| | | Intermediate Buyer (Expression of Interest) | Sherwood Park | 1 |
| | | Manager, Supply Chain Management | Sherwood Park | 1 |
| | | Materials Management Lead (Expression of Interest) | Fort McMurray | 1 |
| | | Project Manager | Calgary | 2 |
| | | Safety Advisor | Fort McMurray | 3 |
| | | SP Materials Teamlead (Expression of Interest) | Sherwood Park | 1 |
| | | Subcontracts Specialist | Sherwood Park | 2 |
| | | Supply Chain Manager, Subcontracts & Procurement | Sherwood Park | 1 |
| | | Tool Crib Team Lead (Expression of Interest) | Calgary | 1 |
| INF - Infrastructure SG&A Total | | | | 18 |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|-------------------|------------|--------------------------|----------------|-------|
| OS - Entrec | Non-Trades | Dispatcher | Calgary | 1 |
| | | Draftsman -Junior | Spruce Grove | 1 |
| | | Estimator | Calgary | 1 |
| | Trade | Jack and Roll Supervisor | Spruce Grove | 1 |
| | | Load Coordinator | Calgary | 1 |
| | | Picker Operator | Spruce Grove | 1 |
| | | Picker Truck Operator | Grande Prairie | 1 |
| | | Rigger | Calgary | 2 |
| | | Trailer Operator | Calgary | 3 |
| | | | Spruce Grove | 3 |
| | | Trailer Supervisor | Spruce Grove | 1 |
| | | Winch Tractor Operator | Spruce Grove | 3 |
| OS - Entrec Total | | | 19 | |





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| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|-----------------------------|------------|--------------------------------|----------------|-------|
| OS - Flint Fluid Haul | Non-Trades | Operation Centre Administrator | Brooks | 1 |
| | Trade | Body Vac Operator | Lloydminster | 1 |
| | | Heavy Duty Mechanic | Lloydminster | 1 |
| | | Heavy Duty Mechanic Journeyman | Fort McMurray | 1 |
| | | Hot Oiler Operator | Drayton Valley | 1 |
| | | Hydro Vac Operator | Fort McMurray | 2 |
| | | Pressure Truck Operator | Fort McMurray | 3 |
| | | | Vermilion | 2 |
| | | Semi Vac Operator | Fort McMurray | 1 |
| | | Tank Truck Driver | Drayton Valley | 1 |
| | | Truck Driver - Flush-by | Lashburn | 1 |
| | | Truck Driver - Hi Pressure | Fort McMurray | 1 |
| | | Truck Driver - Pressure | Brooks | 2 |
| | | Truck Driver - Steamer Truck | Lloydminster | 3 |
| | | Truck Driver - Super B Driver | Brooks | 1 |
| | | Truck Driver - Tank Truck | Brooks | 5 |
| | | Truck Driver - Tri Axle | Brooks | 1 |
| | | Truck Driver - Vacuum | Lashburn | 1 |
| | | Truck Driver - Vacuum Truck | Brooks | 2 |
| | | | Drayton Valley | 2 |
| | | | Fort McMurray | 4 |
| | | | Lloydminster | 4 |
| | | | Vermilion | 1 |
| OS - Flint Fluid Haul Total | | | 42 | |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|--------------------|------------|------------------------------------|----------------|-------|
| OS - Flint Transco | Non-Trades | Administrative Assistant-Part Time | Drumheller | 1 |
| | | Dispatcher | Grande Prairie | 1 |
| | | Field Safety Advisor | Drayton Valley | 1 |
| | | Operation Centre Administrator | Lloydminster | 1 |
| | | Shop Foreman | Brooks | 1 |





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| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|---------------------------------|----------|-------------------------------------|----------------|-------|
| OS - Flint Transco Continued | Trade | Bed Truck Operator | Blackfalds | 1 |
| | | Bedtruck Operator | Drayton Valley | 4 |
| | | Heavy Duty Mechanic Journeyman | Blackfalds | 1 |
| | | | Drayton Valley | 1 |
| | | | Blackfalds | 1 |
| | | Picker Operator | Drayton Valley | 1 |
| | | | Nisku | 1 |
| | | | Lloydminster | 3 |
| | | Pipeyard Labourer | Slave Lake | 2 |
| | | Small Bed-Gin Pole Truck Op. | Slave Lake | 3 |
| | | Truck driver - Winch tractor | Slave Lake | 1 |
| | | Truck Driver-40 Ton Picker Operator | Drayton Valley | 1 |
| | | Winch Tractor Operator | Nisku | 6 |
| OS - Flint Transco Total | | 31 | | |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|---------------------------|------------|-------------------------------------|---------------|-------|
| PS - Central Region | Non-Trades | Administrative Assistant | Halkirk | 1 |
| | | Branch Supervisor | Elk Point | 1 |
| | | Estimator | Sherwood Park | 1 |
| | | Intermediate Accountant | Sherwood Park | 1 |
| | | Job Cost Administrator | Sherwood Park | 1 |
| | | Project Manager | Halkirk | 0 |
| | | Senior Designer | Halkirk | 1 |
| | | Sr Admin Assistant-Accounting Clerk | Nisku | 1 |
| | Trade | E&I Lead Hand / Foreman | Red Deer | 6 |
| | | Electrician Apprentices 1- 4th year | Sherwood Park | 5 |
| | | Electrician Journeyman | Sherwood Park | 3 |
| | | | Whitecourt | 1 |
| | | Electrician Journeyman - Supervisor | Sherwood Park | 1 |
| | | Foreman - Plastic Pipe Extrusion | Edmonton | 1 |
| | | Labourer | Edmonton | 1 |
| | | Safety Watch | Whitecourt | 1 |
| PS - Central Region Total | | 26 | | |





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| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|------------------------|----------------------------------|-------------------------------------|--------------------------|---------------|
| PS - North East Region | Non-Trades | Estimator- Expression of Interest | Fort McMurray | 1 |
| | | Mechanical Manager | Fort McMurray | 1 |
| | | Project Mgr- Expression of Interest | Fort McMurray | 1 |
| | | QA/QC Field Inspector - Electrical | Fort McMurray | 2 |
| | | Quality Control | Fort McMurray | 1 |
| | | Receptionist | Fort McMurray | 1 |
| | | Receptionist/Admin. Assistant | Fort McMurray | 1 |
| | | Safety Advisor | Fort McMurray | 1 |
| | | Safety Services Shop Foreman | Fort McMurray | 1 |
| | | Safety Watch | Fort McMurray | 1 |
| | | Trade | 3rd Class Power Engineer | Fort McMurray |
| | 4th Class Power Operator | | Fort McMurray | 1 |
| | Electrician Apprentice 4th year | | Fort McMurray | 5 |
| | Electrician Foreman | | Fort McMurray | 1 |
| | Electrician Journeyman | | Fort McMurray | 14 |
| | Equipment Operator - Backhoe 325 | | Estevan | 1 |
| | High Angle Rescue | | Bonnyville | 1 |
| | | | Fort McMurray | 1 |
| | Instrumentation Journeyman | | Fort McMurray | 1 |
| | Labourers and Foreman | | Estevan | 6 |
| | Process Operator | | Fort McMurray | 1 |
| | Welder Journeyman | Estevan | 3 | |
| PS - North East Region | | | | |
| Total | | | | 48 |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|----------------------------|------------|-------------------------------------|----------------|-------|
| PS - Northern Region | Non-Trades | Safety Superintendent | Grande Prairie | 1 |
| | Trade | Electrician Journeyman & Apprentice | Fort St John | 2 |
| | | Instrumentation Journeyman & Appren | Fort St John | 2 |
| | | Instrumentation Mechanic 4th Year | Grande Prairie | 2 |
| | | Instrumentation Mechanic Journeyman | Grande Prairie | 2 |
| PS - Northern Region Total | | | | 9 |





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| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|----------------------------|-------------------------------------|------------------------------|---------------------------------|---------|
| PS - Southern Region | Non-Trades | Administrative Assistant | Calgary | 1 |
| | | Estimator | Calgary | 1 |
| | | General Manager | Calgary | 1 |
| | | Manager, Flint InnerArmor | Calgary | 1 |
| | | Process Technician | Calgary | 1 |
| | | Project Manager | Sherwood Park | 1 |
| | | Superintendent Powerdivision | Red Deer | 1 |
| | | Trade | Electrician Apprentice 3rd year | Calgary |
| | Electrician Apprentice 4th year | | Calgary | 2 |
| | Electrician Journeyman | | Calgary | 2 |
| | Electrician Power Systems | | Red Deer | 4 |
| | Instrumentation Journeyman/Apprent. | | Halkirk | 2 |
| | Pipefitter Journeyman/Apprentices | | Halkirk | 1 |
| | Warehouse Personnel | | Halkirk | 1 |
| | Welder Journeyman/Apprentice | | Halkirk | 2 |
| PS - Southern Region Total | | | | 23 |

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|-------------------------------|----------|-----------------------|----------------|-------|
| PS - Tubular Management | Trade | Hard Banding Operator | Estevan | 1 |
| | | Hardband Operator | Nisku | 1 |
| | | Labourer | Grande Prairie | 2 |
| PS - Tubular Management Total | | | | 4 |

Flint U.S Opportunities

For information on cross-border movement of Flint employees, please contact your recruitment representative. You can also click on the following link for more information on cross-border movement between the US and Canada:

<http://www.international.gc.ca/trade-agreements-accords-commerciaux/agr-acc/nafta-alena/temp05-4.aspx?lang=en>

| AREA | JOB TYPE | JOB TITLE | LOCATION | TOTAL |
|--------------------------|------------|---|----------------|-------|
| U.S. opportunities | Non-Trades | District Manager | Farmington, NM | 1 |
| | | Office Manager | Farmington, NM | 1 |
| | | District Manager | Odessa, TX | 1 |
| | | Inventory & Warehouse Clerk JD Williams | Odessa, TX | 1 |
| U.S. opportunities Total | | | | 4 |

